## UMT EDUCATION REVIEW (UER) Volume 4 Issue 1, Spring 2021

Editor-in-Chief **Prof. Mumtaz Akhter** 

**UMT** 

Editor

Yaar Muhammad

UMT

Associate Editor

Sajid Masood

**UMT** 

Technical Editor

Muhammad Rafiq Awan

KRSS, UMT

Indexing/Marketing Manager

Romila Qamar KRSS, UMT Editorial Assistant *Safia Iqbal* KRSS, UMT

Language Editor **Muhammad Saad** KRSS, UMT

Metadata Editor

Tehmina Sarwar KRSS, UMT

Composer Minhaj Fatima KRSS, UMT

Graphic Designer

Muhammad Abdullah

NDSS LIMT

KRSS, UMT

## **Editorial Board**

Tamás KOZMA (Prof Emeritus)

The University of Debrecen, Hungary

**Prof. Ahmet Aypay**Anadolu Üniversitesi, Eskişehir, Türkey

Muhammad Shahid Farooq

University of the Punjab, Lahore, Pakistan

Türker Kurt

Gazi Üniversitesi, Ankara Turkey

Michelle Somerton

Nazarbayev University GSE, Kazakhstan

Maria Isabel Maldonado

University of Lahore, Pakistan

Azidah Abu Ziden

University Sans Malaysia, Penang, Malaysia

Sadia Malik

University of Sargodha, Pakistan

Nadia Anwar

University of Management & Technology, Lahore, Pakistan

Sumaira Noreen

Lahore College for Women University, Pakistan

Muhammad Akram

University of the Punjab, Lahore, Pakistan

Sazali Yousaff
Institute of Teacher Education, Penang,
Malaysia

Jan Gube

The Education University of Hong Kong, Hong
Kong

Aznan Che Ahmad

Universiti Sains Malaysia, Malaysia

Iftikhar Ahmad Baig

The University of Lahore, Pakistan

## **Advisory Board**

Tuncay Canbulat

Dokuz Eylül University, Turkey

Farah Iqbal

University of Karachi, Pakistan

Baris Uslu

Canakkale Onsekiz Mart University (COMU), Canakkale. Turkey

Muhammad Shahid Farooq

University of the Punjab, Pakistan

Prof. Mumtaz Akhter

University of Management and Technology, Lahore, Pakistan

Prof. Abdul Hameed

University of Management & Technology, Lahore, Pakistan

Lanore, Pakistar

**Rebecca Fox**George Mason University, USA

Nasreen Hussain

Institute of Business Management, Karachi, Pakistan

Anastasia P. Samaras

George Mason University, USA

Wajeha Thabit Al-Ani

Sultan Qaboos University, Musqat, Oman

Fatma Bikmaz

Ankara University, Turkey

Khalid Mahmood

Punjab University, Lahore, Pakistan

Eman Gaad

British University, Dubai, UAE

Humara Bano

University of the Punjab, Lahore, Pakistan